

# Work with the best — at our “*best place*” to work.



## Important work. Talented people. Incredible benefits.

Entegra Systems offers exceptional opportunities for exceptional candidates. The work is exciting and challenging. The team is best-in-class. The mission is vital to our national security. And the compensation and benefits are appropriately exceptional as well.

### ABOUT ENTEGRA SYSTEMS

Entegra designs, develops and deploys advanced technology and performs critical analytical roles to support our nation's most important intelligence missions.

Whether as a valued partner to other leading contractors, or directly for federal customers, Entegra brings innovative thinking, top-tier talent, and a positive attitude to every aspect of every project.

Ethics and integrity are at the heart of our name, our brand, our people, our product, our way of doing business. Ethics and integrity are our core values that guide everything we do.

*Broadly, our areas of expertise are:*

- Intelligence analysis and targeting
- Systems engineering and enterprise architecture
- Software engineering and solutions development
- Defense and intelligence training

### ARE YOU TRANSITIONING FROM THE MILITARY?

*Entegra recognizes that the move from uniformed service to a civilian career is marked by both challenges and opportunities. Many on our team have served in uniform. We offer our full support and resources to make a successful transition.*



### BENEFITS THAT ARE ALMOST TOO GOOD TO BE TRUE.

*Entegra's benefits are practically legendary in our community.*

- Pay for every hour worked
- 15% company 401(k) contribution, with immediate vesting and no employee contribution requirement
- \$5,000 training allowance
- One week paid training leave
- 100% company-paid medical, dental and vision insurance (individual) through three comprehensive Blue Cross/Blue Shield health plans.
- Five weeks paid time off
- Employee stock rights plan
- Outstanding referral bonus
- Year-end bonus
- Company-paid life and short-term disability insurance
- Optional long-term disability
- Annual computer allowance, as required
- Internet access
- Charitable contribution matching
- Flexible schedule

\* Benefits subject to change and are current as of 7/2013. Full-time is defined as averaging 40 hours per week through the fiscal year



# Does one of these jobs have your name on it?

We're looking for the best. And we know how to recognize it. Our team members pride themselves on being at the top of their specialties, and we offer valuable opportunities to further develop your skills and advance your career. The list below covers the core competencies that we typically hire; see our website for current specific openings.

## INTELLIGENCE ANALYSIS AND TARGETING

- Targeting & operationalizing intelligence
- SIGINT, HUMINT, ALL-SOURCE, GEOINT
- Analytic tradecraft improvement
- Social network analysis
- Language analysis
- Geo-location analysis

## SYSTEMS ENGINEERING AND ENTERPRISE ARCHITECTURE

- Intelligence and analytic architecture development
- Cloud and service-oriented architectures
- Ontology and data modeling
- Process re-engineering
- Business Analysis
- Systems Analysis, Design and Integration

## SOFTWARE ENGINEERING & SOLUTIONS DEVELOPMENT

- Software Development - Java, Java EE, JavaScript, jQuery, C++, XQuery
- Service Oriented Architecture - REST, SOAP, JMS
- Relational Databases - Oracle, MySQL, PostgreSQL
- Big Data Analytics - Hadoop, HBase, Accumulo, MongoDB, MarkLogic
- Cloud Development - VMWARE ESXi, Amazon EC2, Open Stack
- Ontology and Data Modeling - UML, ERD, OWL, RDF, XML, Semantic Web, System Architect

## DEFENSE AND INTELLIGENCE TRAINING

- Mission and IC exercise design and execution
- Targeting training
- Instructional system design (ISD)



### ENTEGR A HIRES OUTSTANDING INDIVIDUALS WITH THE FOLLOWING TRAITS:

- A consummate professional
- A current authority in your specialty or the drive to become one
- A team player eager to interact with, support, and learn from your colleagues
- Always willing to go the extra mile for your customers
- Always exceeds expectations
- Your references are glowing, your credentials impeccable, and above all, you are a person of uncompromising integrity. If this describes you, you have career potential with Entegra.

**FOR PROMPT CONSIDERATION,  
EMAIL YOUR RÉSUMÉ TO:**

[careers@entegrasystems.com](mailto:careers@entegrasystems.com)



*Mission focused. Employee driven.*  
**WWW.ENTEGRASYSTEMS.COM**